WHERE COMMUNITY MEETS OPPORTUNITY
WARDEN WOODS
COMMUNITY CENTRE

74 Firvalley Court, Scarborough
Ontario, M1L 1N9
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www.wardenwoods.com

JOB POSTING

Position Title: Youth Program Worker
Employment Type: Casual
Location: 74 Firvalley Court, Scarborough
Organization: Warden Woods Community Centre

About Us

Warden Woods Community Centre is a neighbourhood centre, empowering neighbours to work together to meet local challenges and create shared approaches to building community. We have been working collaboratively to support the needs and interests of local communities in Southwest Scarborough since 1970. As a multi-service charitable organization, we provide essential supports like assisted living, daycare and meal programs, while also supporting caring, compassionate, just and interdependent community life for all. Learn more wardenwoods.com.

Position Summary

Reporting to the Youth Program Supervisor (or designate), the Youth Program Worker will support the planning and delivery of youth programs, ensuring that activities are safe, inclusive, and engaging. This role works directly with youth participants (12-19 years old), assisting program team with mentorship, recreation, workshops, and community events.

Job Responsibilities

- Support the delivery of youth programs, including drop-ins, workshops, and community events that contribute to an inclusive, engaged, and harmonious environment for youth.
- Mentor and engage youth participants in activities such as sports, recreation, arts, and personal development.
- Build positive relationships with youth, families, and community members.
- Support youth engagement through outreach, relationship-building, and consistent program presence.
- Assist with program planning, evaluation, and reporting as part of the Youth Program team.
- Support crisis prevention, de-escalation, and emergency response using a trauma-informed approach.
- Collaborate with the program team to ensure daily opening and closing procedures of designated youth program spaces, and appropriate upkeep of facilities (clean, tidy, attractive, protected from misuse/theft, etc.).
- Participate in staff training, meetings, and community events as required.
- Support cross-departmental collaboration, contribute with enthusiasm to WWCC initiatives, and embody the values of Warden Woods as part of our unique communities.
- Other duties as assigned.

Qualifications

- Minimum one year of experience working with youth in a community setting.
- Demonstrated ability to deliver and adapt different types of programming for young people, including programs focused on employment, skills development, and leadership.

- Demonstrated understanding of barriers facing youth within Warden Woods and how to apply a trauma-informed approach.
- Ability to plan and facilitate group activities and support youth engagement in a respectful and inclusive way.
- Strong interpersonal and communications skills, with the ability to build rapport with youth.
- Ability to work independently and collaboratively within a team environment.
- Understanding of equity, inclusion, and anti-oppressive practices.
- Knowledge of community life in Southwest Scarborough is an asset.
- Currently enrolled/completed education in social work, community development, or child and youth work is an asset.
- Standard First Aid & CPR C Certificate and Food Handler's Certification are an asset.
- A clear Criminal Reference Check is a condition of employment.
- Must be legally entitled to work in Canada.

Compensation and Hours of Work

- **Employment type:** Casual
- **Hours:** Up to 30 hours per week; Monday to Friday, between 10 AM and 9 PM, weekends as needed (subject to change as per program requirements)
- **Hourly Rate:** $23.15
- **Work Location:** in-person at 74 Firvalley Court, Scarborough

Application Instructions

WWCC is an equal opportunity employer committed to gender equality and social inclusion in our workplace. All qualified applications will receive consideration without regard to sex, gender identity, gender expression, sexual orientation, race, ethnic origin, colour, religion, nationality, disability, age, or any other characteristic protected by applicable law. We encourage applications from Black and racialized people, Indigenous peoples, 2SLGBTQIA+ community members, people with disabilities, and members of other equity-deserving groups. Please notify us as soon as possible of any adaptive measures you might require at any stage of the recruitment process.

Warden Woods Community Centre is a unionized workplace, and employees are represented by CUPE Local 5218; this is a bargaining unit position.

A criminal background check is required prior to commencing.

To apply, please send your resume and cover letter via email to careers@wardenwoods.com with **"Youth Program Worker"** in the subject line.

Applications will be reviewed on a rolling basis, and the position will remain posted until filled.