
JOB POSTING – Canada Summer Jobs

Day Camp Leader, Full-time for 8-weeks starting June 29, 2026 (6 roles available)

Location: 74 Firvalley Court, Scarborough

Hourly Rate: \$18.60/hour

About Warden Woods Community Centre

Warden Woods is a neighbourhood centre, empowering neighbours to work together to meet local challenges and create shared approaches to building community. Since 1970, we have been working collaboratively to support the needs and interests of local communities in Southwest Scarborough through a wide range of programs, including children and youth, seniors and assisted living support, daycare, meal programs, and community development initiatives. We are committed to creating a caring, compassionate, just and interdependent community life for all. Learn more wardenwoods.com

Position Summary

Reporting to the Children Services Manager or designate, Day Camp Leaders will be responsible for working as a team to develop, implement, and supervise community-based summer activities for up to 50 local children each day. Day Camp Leaders may also support our Early ON program (children 0–6 and parents/caregivers) and Youth Program (12–18 years) as needed over the summer.

This is a great opportunity for youth who enjoy working with children, want to build leadership skills, and are looking for meaningful summer employment in their own community.

Job Responsibilities

- Work as part of a team to plan and lead an exciting, enriching, safe, relevant and memorable summer day program for local children.
- Supervise children throughout the day- on site, off site, during meals and activities.
- Develop and encourage strong and healthy relationships among local children, and between local children/families and other community members, including staff.
- Support the needs and interests of local children and youth, and develop a responsive, community-centered program.
- Support camp activities that contribute to an inclusive, engaged, and harmonious environment for children.
- Communicate with families, other staff, and management to build trust and address concerns.
- Ensure camp rules, policies and procedures are applied appropriately to provide a safe, equitable experience for all participants.
- Respectfully enforce expectations for communication and conduct.
- Respond to conflicts, incidents and emergencies as part of the program team.
- Collaborate with the program team to ensure daily opening and closing procedures of designated program spaces, and appropriate upkeep of facilities.
- Assist with program planning, evaluation, documentation, and reporting.
- Give and receive support from the camp team and other Warden Woods staff members.
- Participate meaningfully in meetings, staff training and community events.
- Other duties as assigned.

Qualifications:

- Experience working with children under 12 years old to implement programs and services.
- Interest in children's programming, recreation, community services, leadership development, or social services.
- Demonstrated ability to develop and lead fun, engaging arts and social-recreation programming for children.
- Strong communication skills and ability to build positive relationships with children and families.
- Demonstrated ability to bring positive attitude, fun energy, and leadership to a children's program environment.
- Demonstrated ability to respond appropriately to incidents as a member of a team in a community-based environment focused on children.
- First Aid & CPR C Certificate and Food Handler's Certification are assets
- Knowledge of community life in Southwest Scarborough/Warden Woods is a strong asset.
- Understanding of equity, inclusion, and anti-oppressive practices.
- A clear Criminal Reference Check is a condition of employment.

A condition of funding from Service Canada, eligible employee must:

- Be between 15–30 years of age at the start of the funded position.
- Be a Canadian Citizen, permanent resident, or someone to whom Refugee Status has been granted/conferred.
- Have a valid SIN

International students, and those who are here in Canada on a work, youth, or visitor visa/permit are unfortunately not eligible for the program.

Compensation and Hours of Work:

- **Employment type:** Full-time, 8 weeks contract.
- **Hours:** 35 hours/week; Monday to Friday (weekends as needed). This position will work 7.5 hours between 8am and 8pm, according to the camp schedule.
- **Hourly Rate:** \$18.60
- **Work Location:** in-person at 74 Firvalley Court, Scarborough
- **This is a union-exempt (seasonal contract) role as per agreement with CUPE Local 5218. We are a unionized workplace.**

Application Instructions:

WWCC is an equal opportunity employer committed to gender equality and social inclusion in our workplace. All qualified applications will receive consideration without regard to sex, gender identity, gender expression, sexual orientation, race, ethnic origin, colour, religion, nationality, disability, age, or any other characteristic protected by applicable law. We encourage applications from Black and racialized people, Indigenous peoples, 2SLGBTQIA+ community members, people with disabilities, and members of other equity-deserving groups. Please notify us as soon as possible of any adaptive measures you might require at any stage of the recruitment process.

To apply, please send your cover letter and resume via email to careers@wardenwoods.com with “**Day Camp Leader**” the subject line, no later than **May 11, 2026**. In your cover letter, please tell us about your experience with Warden Woods neighbourhood, and why you are interested in the role.