

## JOB POSTING

**Position Title:** Youth Program Worker (Casual)

**Department:** Youth Program

**Location:** 74 Firvalley Court, Scarborough

**Organization:** Warden Woods Community Centre

### About Us

Warden Woods Community Centre is a multi-service charity dedicated to working with and for the communities of Southwest Scarborough to address their evolving needs and interests. We offer a wide range of programs and services, including daycare, early years initiatives, child and youth programs, adult and senior services, drop-ins, and an emergency shelter.

Our mission is to build caring, compassionate, just and interdependent relationships with our community. For more than 50 years WWCC has helped cultivate social and economic empowerment across the diverse and growing neighbourhoods we serve. For more please visit [wardenwoods.com](http://wardenwoods.com).

### Position Summary

Reporting to the Youth Program Supervisor (or designate), the Youth Program Worker will support the planning and delivery of youth programs, ensuring that activities are safe, inclusive, and engaging. This role works directly with youth participants (12-19 years old), assisting program team with mentorship, recreation, workshops, and community events.

### Job Responsibilities

- Support the delivery of youth programs, including drop-ins, workshops, and community events.
- Mentor and engage youth participants in activities such as sports, recreation, arts, and personal development.
- Promote a safe, inclusive, and positive environment for all participants.
- Build positive relationships with youth, families, and community members.
- Assist program staff in setting up, facilitating, and cleaning up after activities.
- Support documentation of program activities and assist with program planning, evaluation, and reporting as part of the Youth Program team.
- Participate in staff training, meetings, and community events as required.
- Support cross-departmental collaboration, contribute with enthusiasm to WWCC initiatives, and embody the values of Warden Woods as part of our unique communities.
- Other duties as assigned.

### Qualifications:

- Minimum one year of experience working with youth in a community setting.
- Strong interpersonal skills and ability to engage and build trust with diverse youth populations
- Strong communication, leadership, facilitation, and program planning skills.
- Demonstrated ability to deliver and adapt different types of programming for young people.
- Ability to work independently and collaboratively within a team environment.

- Currently enrolled/completed education in recreation, social work, or child and youth work is an asset
- Knowledge of community life in Southwest Scarborough is an asset.
- Standard First Aid & CPR C Certificate and Food Handler's Certification are an asset.
- A clear Criminal Reference Check is a condition of employment.
- Must be legally entitled to work in Canada.

#### **Compensation and Hours of Work:**

- Employment type: Casual
- Hours: Up to 30 hours per week; Monday to Friday, 2 PM – 7 PM (evenings and weekends as needed)
- Hourly Rate: \$22.58
- Work Location: in-person at 74 Firvalley Court, Scarborough

#### **Application Instructions:**

WWCC is an equal opportunity employer committed to gender equality and social inclusion in our workplace. All qualified applications will receive consideration without regard to sex, gender identity, gender expression, sexual orientation, race, ethnic origin, colour, religion, nationality, disability, age, or any other characteristic protected by applicable law. We encourage applications from Black and racialized people, Indigenous peoples, 2SLGBTQIA+ community members, people with disabilities, and members of other equity-deserving groups. Please notify us as soon as possible of any adaptive measures you might require at any stage of the recruitment process.

Warden Woods Community Centre is a unionized workplace, and employees are represented by CUPE Local 5218; this is a bargaining unit position.

**A criminal background check is required prior to commencing.**

To apply, please send your resume and cover letter via email to [careers@wardenwoods.com](mailto:careers@wardenwoods.com) with **"Casual Youth Program Worker"** in the subject line, no later than **September 10, 2025**