
**Posting: Youth Program Outreach Worker
(Part Time Contract, September 3rd, 2024 – June 30th, 2025)**

22.5 Hours Weekly (with possibility of additional hours)

Department: Children, Youth & Family Services

Location: 74 Firvalley Court and other sites as relevant

Warden Woods Community Centre

Warden Woods has been working collaboratively to meet the needs and interests of local community for over 50 years in Southwest Scarborough. We are a multi-service, charitable organization delivering programs and services across 6+ local sites with a workforce of 80 employees and 120 volunteers, in partnership with over 50 other groups. For more please visit wardenwoods.com.

Position Summary

Reporting to the Co-Manager of Child and Youth Programs, the Youth Program Outreach Worker will be responsible for local, youth-centered relationship-building, and engaging community members 11-24 years old in programs and services at Warden Woods CC.

Responsibilities

- Establish, maintain and deepen relationships with local youth within the Warden Woods community
- Ensure all local youth are aware of program and service opportunities at Warden Woods Community Centre
- Establish informal/formal, sustainable pathways and structures for local youth to inform, lead and shape program offerings and program directions
- Create outreach materials and engage in diverse outreach methods that appeal to local youth
- Inform the development of sustainable structures for youth to provide feedback and evaluate program offerings and elements
- Facilitate referrals into the program
- Work to bring opportunities to local youth by engaging with other organizations, government, funders as required (employment, education, training, health/wellness supports, etc.)
- Support youth in addressing barriers to employment, food security, health and wellness, educational goals, and other youth development principles
- Assist in implementing, and facilitating events and programs of interest to local youth
- Attend and participate in meetings and training sessions
- Other duties as assigned

Qualifications:

- 1-2 years' experience working directly with and for youth, particularly youth living in low-income households, Black and racialized youth, and youth who are otherwise marginalized.
- 1-2 years' experience providing community engagement and outreach services to youth in community-based settings
- Deep understanding of the challenges facing marginalized youth in Scarborough, as well as their needs and interests
- Knowledge of resources and community programs/services available to youth in Scarborough and Toronto, and willingness to continuously grow this knowledge
- Excellent communication and interpersonal skills
- Strong ability to work collaboratively as part of a team to articulate and accomplish shared goals
- Current First Aid and CPR certification
- Conflict Mediation and Crisis Intervention training and experience is an asset
- Currently enrolled/completed post-secondary education Social Work, Child, and Youth Work and/or equivalent is an asset
- Must be legally entitled to work in Canada

Compensation and Hours of Work:

- \$18.15 per hour
- Monday – Friday 2:00pm-6:30pm (approximate, subject to change)

Application

WWCC is an equal opportunity employer committed to gender equality and social inclusion in our workplace. All qualified applications will receive consideration without regard to sex, gender identity, gender expression, sexual orientation, race, ethnic origin, colour, religion, nationality, disability, age, or any other characteristic protected by applicable law. We encourage applications from Black, Indigenous, and racialized community members, 2SLGBTQIA+ community members, people with disabilities, and members of other equity-deserving groups. Please notify us as soon as possible of any adaptive measures you might require at any stage of the recruitment process.

Warden Woods Community Centre is a unionized workplace and employees are represented by CUPE Local 5218; this is a bargaining unit position.

A criminal background check is required prior to commencing.

Please send resume and cover letter via e-mail to: careers@wardenwoods.com with the subject heading: **Youth Program Outreach Worker, no later than August 20th, 2024.**

While we thank all who apply, only those selected for interviews will be contacted.